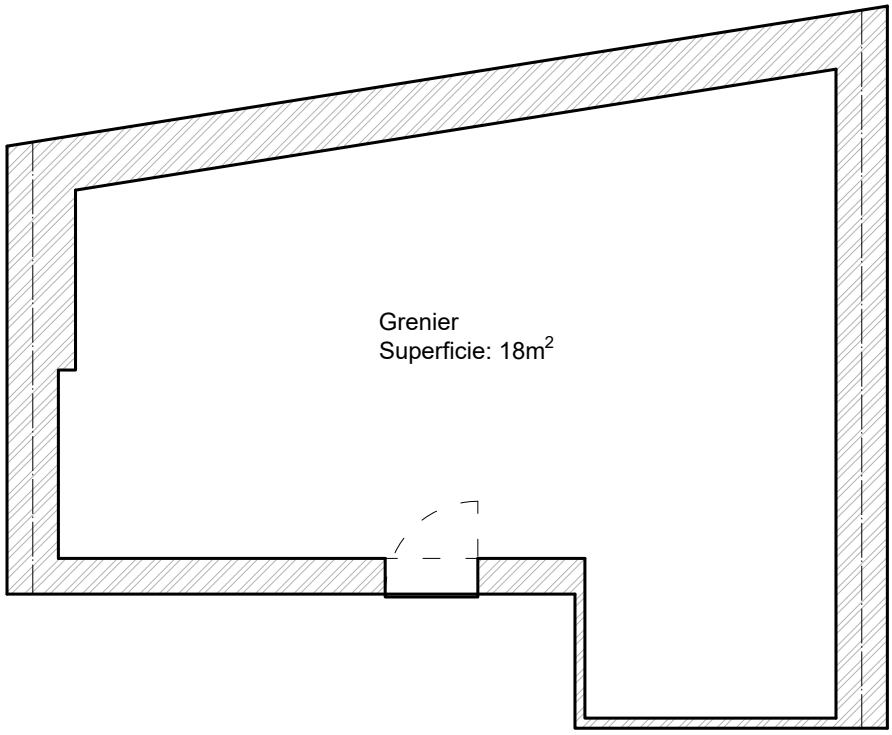Plan R+3